

## **Background & Planning Process**

The California Behavioral Health Planning Council collects data from counties to develop the [Mental Health Services Act \(MHSA\) Workforce Education and Training \(WET\) Five-Year Plan](#). This plan is found at the California Department of Health Care Access and Information (HCAI) site previously known as the Office of Statewide Health Planning and Development (OSPHD).

The MHSA WET Five-Year Plan provides the vision, values and mission for WET programs and activities to assist California in moving toward an integrated behavioral health service delivery system.

The [Mental Health Services Act \(MHSA\)](#) requires each county to implement a MHSA Three Year Program and Expenditure Plan, known commonly as the MHSA Three Year Plan and/or MHSA Annual Plan Update; as part of its delivery of services. The county's WET plan must demonstrate consistency with the vision, values, and mission of the Five-Year Plan, and address the intent of the MHSA to develop a competent, diverse and inclusive workforce capable of meeting the behavioral health needs of clients/consumers/peers.

The most recent MHSA Three Year Plan for Contra Costa County may be found at the link [here](#). This plan is created by Contra Costa Behavioral Health Services with input from the community. Additionally, the Workforce Education and Training (WET) component of the plan outlines the programs committed to maintaining a competent, diverse and inclusive behavioral health workforce that is consumer and family driven, culturally and linguistically responsive, community based; and promotes wellness, recovery and resilience.