

Background & Planning Process

The California Behavioral Health Planning Council collects data from counties to develop the [Mental Health Services Act \(MHSA\) Workforce Education and Training \(WET\) Five-Year Plan \(Five-Year Plan\)](#). The Five-Year Plan provides the vision, values and mission for WET programs and activities to assist California in moving toward an integrated mental health service delivery system.

The [Mental Health Services Act \(MHSA\)](#) requires each county to implement a Three Year Program and Expenditure Plan (Three Year Plan) and Annual Update; as part of its delivery of services. The county's WET plan must demonstrate consistency with the vision, values, and mission of the Five-Year Plan, and address the intent of the MHSA through development of a competent and diverse workforce capable of meeting the mental health needs of consumers (clients).

Contra Costa County's [Three Year Plan](#) was developed with input gathered through the Community Program Planning Process and outlines the education, training, and workforce programs committed to maintaining a diverse mental health workforce that is consumer and family driven, culturally responsive, community based; and promotes wellness, recovery and resilience.