Background & Planning Process
The California Behavioral Health Planning Council collects data from counties to develop the Mental Health Services Act (MHSA) Workforce Education and Training (WET) Five-Year Plan (Five-Year Plan). The Five-Year Plan provides the vision, values and mission for WET programs and activities to assist California in moving toward an integrated mental health service delivery system.

The Mental Health Services Act (MHSA) requires each county to implement a Three Year Program and Expenditure Plan (Three Year Plan) and Annual Update; as part of its delivery of services. The county’s WET plan must demonstrate consistency with the vision, values, and mission of the Five-Year Plan, and address the intent of the MHSA through development of a competent and diverse workforce capable of meeting the mental health needs of consumers (clients).

Contra Costa County's Three Year Plan was developed with input gathered through the Community Program Planning Process and outlines the education, training, and workforce programs committed to maintaining a diverse mental health workforce that is consumer and family driven, culturally responsive, community based; and promotes wellness, recovery and resilience.