Public Mental Health System

Educational/Career Pathway

High Schools Career Academies Charter Schools	Adult Schools Regional Occupation Programs Consumer and Family Member Organizations Community Organizations	Community Colleges	Four Year Colleges & Universities	Graduate & Professional Schools ↓	Doctoral Programs ↓
 College-Ready Transfer Students 	 Consumer and Family Advocates Parent Partners Peer Specialists Community Health Workers Drug and Alcohol Counselors 	 Consumer and Family Advocates Parent Partners Peer Specialists Psycho-Social Rehabilitation Specialists Community Health Workers Drug and Alcohol Counselors Psychiatric Technicians RNs 	 Analysts Case Workers Counselors Psycho-Social Rehabilitation Specialists RNs Supervisors Managers 	 MSWs MFTs Rehabilitation Counselors Occupational Therapists Nurse Practitioners Physician Assistants Supervisors Managers Administrators 	 MD/Psychiatrists PhD/PsychD/ Psychologists PhD/DNsc/RNs DSW Social Work)

MHSA Workforce Essential Elements

- Integrate the principles of wellness, recovery and resiliency into all training and education programs.
- Provide consumer and family member employment and supports at all levels of the public mental health system.
- Increase cultural and linguistic competency to support the diversity of local communities.
- Address shortages identified by the needs assessment process.
- Establish outreach strategies and develop career pathway programs to recruit and retain individuals in the public mental health field.