

Recording: <https://youtu.be/4Mo7Krx-LpU>

CoC Training: Connecting Clients to Employment

9.9.24





please mute yourself

Housekeeping

1

Respect the
trainer(s)

2

Respect
attendees

3

Make and
take space

4

Share the mic

5

Acknowledge
power and
privilege

Training Norms & Agreements

About

- **Continuum of Care Trainings**: Monthly trainings for homeless service providers covering information or skills considered essential by HUD or our system of care
- Hosted by H3 the **2nd Monday** of every month from **10am-Noon**
- **Required** for direct service staff (case managers, care coordinators, etc.) and program managers.

Required Trainings

- Some trainings such as **Housing First** are required by our funder, the US Department of Housing and Urban Development (**HUD**) to ensure all programs and staff in our CoC operate under the same principles and practices
- Other trainings are relevant trainings H3 and/or providers has identified as important such as **Housing Focused Case Management**

Monitoring

- Attendance is monitored by H3 staff and discussed during monthly/quarterly provider check-ins with CE Manager and/or CoC Administrator
- **Providers/programs lacking attendance at trainings can be subject to Corrective Action Plans**

Goals of this Training

HUD

- Connecting program participants and people experiencing homelessness with education and job training opportunities
- Facilitating informal employment opportunities for program participants and people experiencing homelessness (e.g., babysitting, housekeeping, food delivery, data entry).

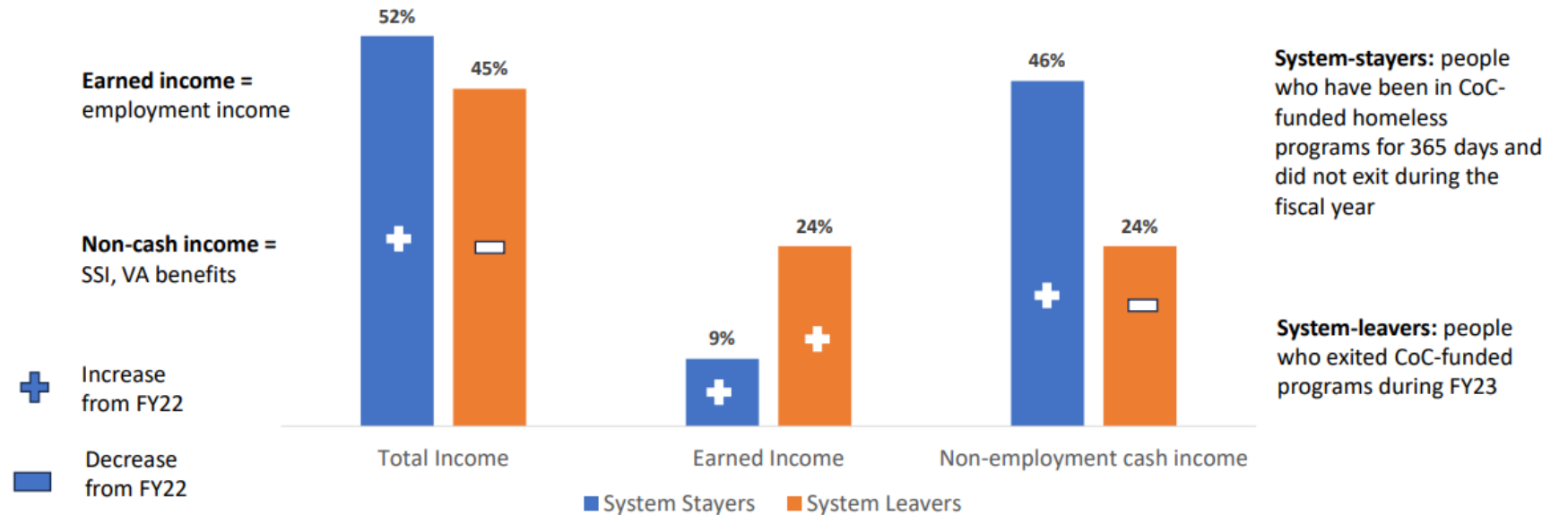
CoC Written Standards

- How to connect program participants and people experiencing homelessness with education and job training opportunities
- How to facilitate information and formal employment opportunities
- How to facilitate volunteer opportunities

HUD System Performance Measure

Measure Four: Employment and Income Growth

- Measure 4A: number of “system-stayers” with increased income
- Measure 4B: number of “system-leavers” with increased income
- Measure 4 only looks at cash income, does not include non-cash benefits like SNAP



2024 PIT Data

SELF-REPORTED CIRCUMSTANCES THAT LED TO HOMELESSNESS Δ * +	
41%	Substance use disorder
27%	Employment loss
25%	Eviction/foreclosure
24%	Mental health condition
22%	Unable to stay with family/friends
16%	Divorce or separation

The California Statewide Study of People Experiencing Homelessness (CASPEH)

- 18% reported income from jobs
 - 8% reported any income from formal employment and 11% from informal employment.
- 72% reported at least a two-year gap since working 20 hours or more weekly.
- 44% were looking for employment

Barriers To Employment

- 52% said problems related to their older age, health, or disability.
- 50% said transportation to or from the workplace hindered their ability to work.
- 20% said record of arrests or prior convictions, and being on community supervision following incarceration posed challenges to employment.
- 8% said caretaking responsibilities
 - 51% of adults in families with children said this

Inequities

- White workers are 50% more likely than workers of color to hold “good” jobs.
- Median wages are higher for White workers with a high school diploma and no college (\$19/hour) than for Black workers with an associate’s degree (\$18/hour).
- Four out of five White and Asian or Pacific Islander workers earn at least \$15 an hour, but fewer than half of Latinx immigrants are paid this basic living wage.
- White applicants are called back 36 percent more often than Black applicants and 24 percent more often than Latinx applicants

Equity questions to consider

- Have you noticed inequities in your own work on this topic?
- Have you contributed to or interrupted inequities?
- What barriers still exist? How might they be addressed?



Population: Adults

Topic: Career and Technical Education (CTE)

- **Andrea Murphy**, Workforce Programs Coordinator

Topic: ESL/Family Literacy/Citizenship

- **Vittoria Abbate**, Director, College & Career and Adult Education

Topic: Adult Basic and Secondary Education

- **Maureen Campbell**, VP and Program Administrator
- **Robin Bielman**, Program Coordinator



Mt. Diablo Adult Education

Career & Technical Education



Train for a Career In Under A Year!

LOCATION

✓ Loma Vista Adult Center

➤ 1266 San Carlos Avenue
Concord 94518

- Within 2 blocks of the Concord BART Station!
- Free parking

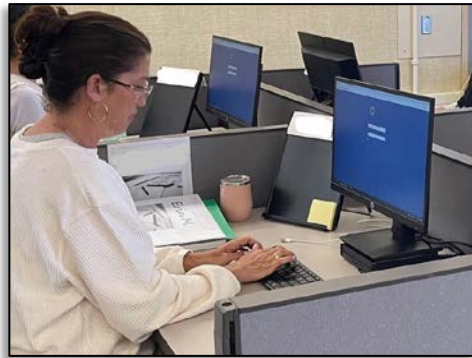


BENEFITS OF CTE FOR POST-SECONDARY STUDENTS

- ✓ Learning pathway to in-demand career skills
 - Focus on career-specific skills
 - Variety of learning activities
 - Hands-on experience
- ✓ Certificate programs & individual classes
 - Allied Health
 - Business/Technology
- ✓ Credentialed instructors with industry experience

CERTIFICATE PROGRAMS

Administrative Assistant



Certified Nursing Assistant



Dental Assistant



Emergency Medical Technician

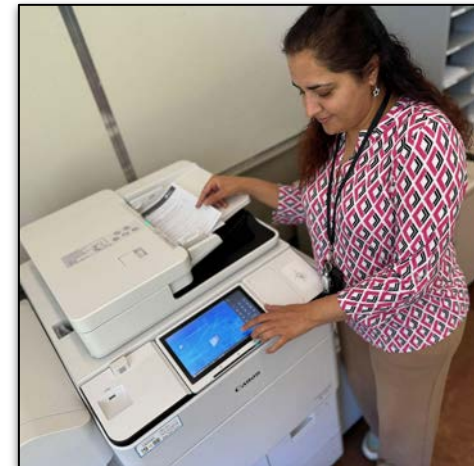
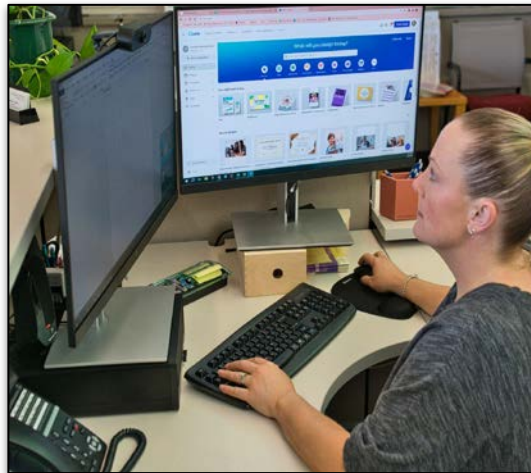
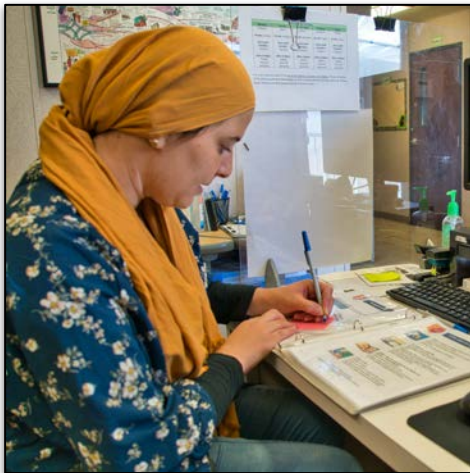


Medical Assistant



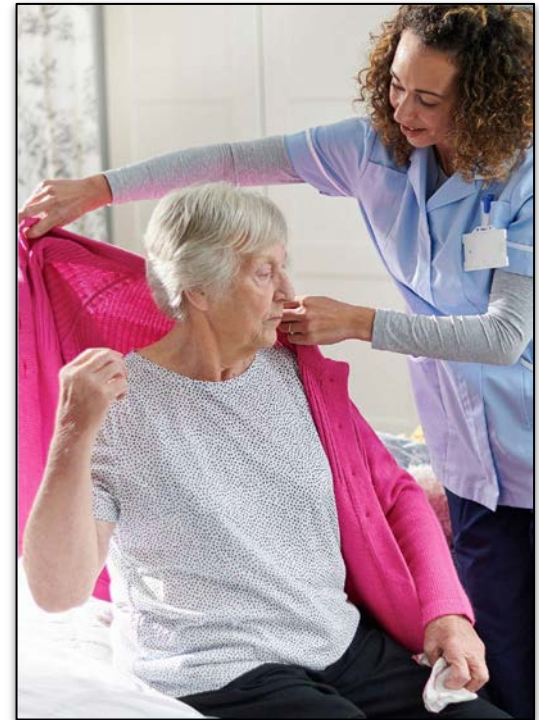
ADMINISTRATIVE ASSISTANT

- Become an “Admin” in less than 7 months
- Learn the skills that are needed to work in a variety of office settings
 - Computer and keyboarding skills
 - Business office and employment readiness skills
- Includes business office externship



CERTIFIED NURSING ASSISTANT

- Become a CNA in less than 3 months
- Learn the skills that are needed to work in a skilled nursing facility (SNF)
 - Bathing and dressing
 - Monitoring vital signs
 - Providing mobility assistance
 - Assisting with meals and daily activities
- Focus on patient's safety, comfort, and hygiene
- Includes hands-on experience in SNF



DENTAL ASSISTANT

- Become a Dental Assistant in 10 months
- Learn the skills to work on a dental team
 - Chair-side assistance
 - Infection Control
 - Laboratory and sterilization
 - Dental X-rays
 - Coronal polish, Pit & Fissure sealants
 - Front office duties
- Prepare for RDA exam
- Externship in dental office



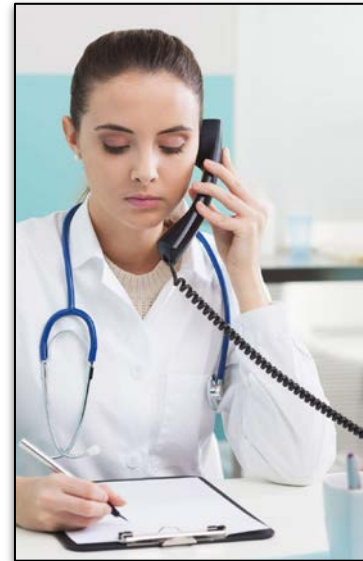
EMERGENCY MEDICAL TECHNICIAN

- Train to become an EMT in 5 months
- Learn the skills needed to provide basic medical care to patients in emergency situations
 - Assess patient's condition
 - Administer basic life support and CPR
 - Control bleeding
 - Immobilize injured patients
 - Provide emergency medical transportation
- NREMT certification knowledge and skills
- Ambulance ride-alongs



MEDICAL ASSISTANT

- Become a Medical Assistant in less than 7 months
- Learn front and back office skills
 - Prepare exam rooms
 - Take vital signs
 - Assist with exams & procedures
 - Administer medications
 - Scheduling and office duties
 - Medical terminology
 - Electronic medical records
 - HIPAA, Law and Ethics
- Externship in medical office



FINANCIAL OPTIONS

- Pell grants (FAFSA)
 - Administrative Assistant
 - Dental Assistant
 - Medical Assistant
- WIOA funding
- Other grant funding and support
- Fee waivers for eligible programs/students
- Interest-free payment plans

STUDENT SUPPORT & CAREER SERVICES

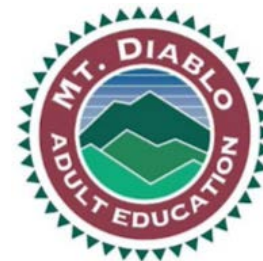
- Academic Support
 - Accommodation Plans
- Media Center
 - Open 4 days a week to study and use computers
- America's Job Center of California (AJCC) Career Center
 - Resume writing and interview preparation
 - Workshops
 - Job Search assistance
 - Keyboarding certification tests
- Free hot lunch program in partnership with Loaves & Fishes!

FOR MORE INFORMATION...

- **Contact:**
 - Andrea Murphy, Workforce Programs Coordinator – murphya@mdusd.org
 - Lynne Storm, Financial Aid – storml@mdusd.org
 - Jennifer Pattison, Enrollment Support – pattisonj@mdusd.org
- **Call CTE office:**
 - 925-685-7340 ext 6730
- **Visit MDAE website:**
 - mdae.mdusd.org
 - Select **Career and Technical Education** under **Programs**

English Second Language Program

Mt. Diablo Adult Education
at Loma Vista Center
Mt. Diablo Unified School District



PATHWAYS

1

Beginning & Intermediate Level

Learn the English language with other members of your community.

2

Family Literacy

Learn English while your child participates in a quality school-readiness program for ages 3-5.

3

Specialized Classes

- ESL for the Workplace
- Introduction to Health Careers
- Citizenship Preparation (Beg, Int.)
- Project Access

100% FREE



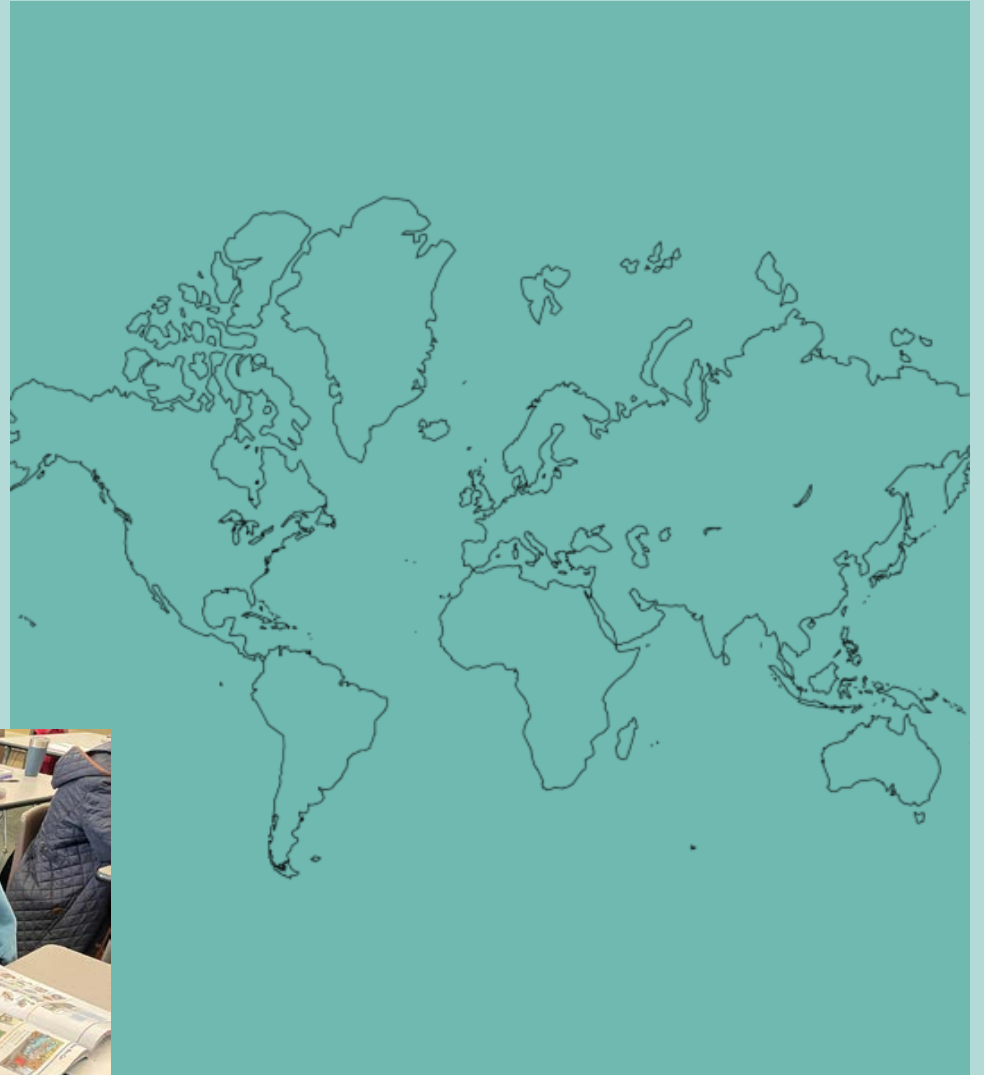
Sample Class Offerings

	Morning	Evening
Days	Monday thru Thursday (4 days/wk)	Tuesday & Thursday (2 days/wk)
Times	9:00 am - 11:45 am 8:15 am - 11:00 am 12:15 pm - 2:30 pm 12:30 pm - 2:45 pm	6:30 pm - 8:30 pm 6:30 pm - 9:15 pm



Student Supports

- One-on-one specialized placement.
- Self-Paced Distance Learning
 - English at Home Program
 - Citizenship Preparation
- America's Job Center of California





THANK YOU!

English Second Language Program:
925-685-7340 ext: 6750

Email:
adultesl@mdusd.org

Catalog:
<https://mdae.mdusd.org/catalog>

Website:
<https://mdae.mdusd.org/programs/esl>

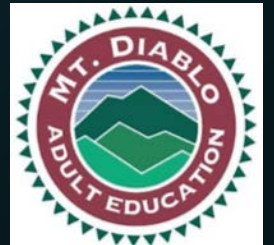
SCAN ME



High School Program



Mt. Diablo Adult Education
at Loma Vista Center
Mt. Diablo Unified School District



Choose the Pathway right for you!

Adult Basic Education (ABE)

- Improve basic reading, writing, math, and computer skills

High School Equivalency (HSE)

- Preparation for GED or HiSET equivalency exams
- Earn a certificate that demonstrates knowledge and competency equivalent to 4 years of high school

High School Diploma (HSD)

- Complete the state and local district requirements to earn a diploma

Class Schedule

Daytime

Life Happens.
We understand
work and life
can affect your
schedule.

HYBRID Mon: In-person Weds: Online	IN-PERSON Tues/Thurs	IN-PERSON Fridays
9:00am-10:30am	9:00am-10:30am	9:00am-12:15pm
10:45am- 12:15pm	10:45am- 12:15pm	

Mon Online Weds In-person	Tues In-person Thurs Online	
6:00pm-7:30pm	6:00pm-7:30pm	
7:45pm – 9:15pm	7:45pm – 9:15pm	

Evening

**Hybrid classes – you must attend BOTH in-person and online classes each week.*

Student Supports

IEPs

Support is available for students up to age 22.

MAP Meetings

We will help you set up a plan to complete your goals.

Transition Specialist

One-on-one Support with job searches, college reg, career training programs, and applying for FAFSA.

America's Job Center of California

Typing, Keyboarding
Basic Computer Skills
Resume Writing, Interviewing

Exciting Opportunities



Field Trips



Guest Speakers



Goal Groups



SCAN ME



THANK YOU!

High School Program:
925-685-7340 ext: 6745

Email:

adulthighschoolged@mdusd.org

Catalog:

<https://mdae.mdusd.org/catalog>

Website:

<https://mdae.mdusd.org/programs/abe-ase>

Population:
Adults

Topic: Workforce Innovation and Opportunity Act
(WIOA)

- **Patty Zavala** patriciaz@rubiconprograms.org,
Career Coach (Rubicon Programs)

Workforce Innovation & Opportunity Act (WIOA)

Career & Employment Services

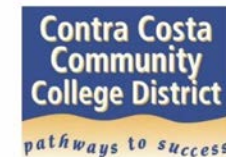
Patty Zavala
WIOA Career Coach
Mt. Diablo Adult Education



Contra Costa Workforce Collaborative

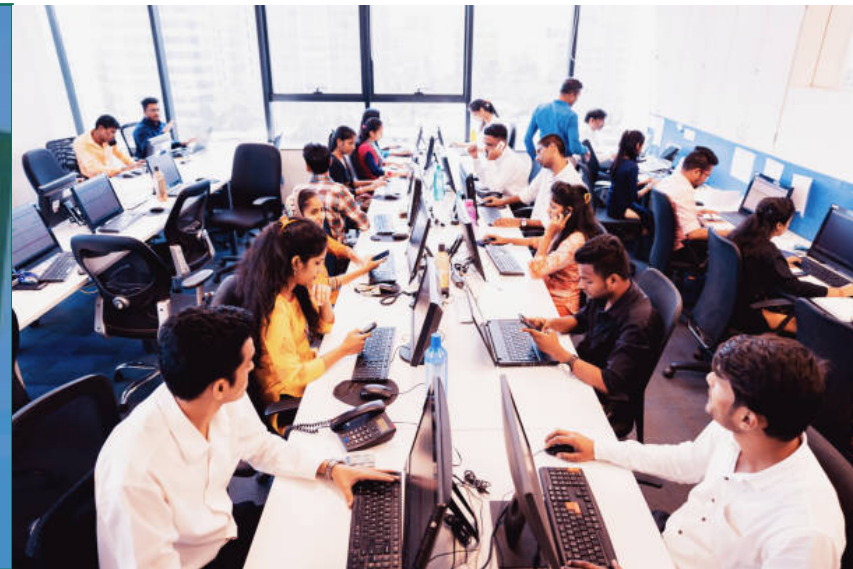
Nine-agency network from San Pablo to Brentwood

- Liberty Adult Education (LUHSD)
- Pittsburg Adult Education (PUSD)
- Martinez Adult Education (MUSD)
- Mt. Diablo Adult Education (MDUSD)
- Contra Costa Community College District
- AJCC Concord
- Rubicon Programs
- Lao Family Community Dev't
- Opportunity Junction
- San Pablo Econ. Dev't Corp.



AJCC and Access Point Resources

- Computers, printers, fax, copy
- Assistive Technology
- Job fairs and on-site recruitments
- Typing test certifications
- Job postings and hiring events
- Employment-readiness workshops
- Labor Market Information (LMI) for occupational exploration
- Training and education information
- Community Resource Referrals
- Unemployment Information



WIOA Individualized Service

*"Give yourself the
Job Search Advantage!"*



Career Services

1. Assess skills, experience
2. Interpret career assessment results
3. Identify needs
4. Life-planning and goal-setting activities
5. Set preliminary goals
6. Career pathway exploration
7. Labor Market Info (LMI)
8. Refine career goals
9. Decision making
 - In-classroom training
 - Online training

Employment Services

- Targeting cover letter and resume
- Organizing job search
- Priority access to employers and featured WIOA events
- Preparing for interviews
Researching employer/job
- Practice interviewing
Mock interviews
- Guidance decision-making
 - Evaluating offers
 - Negotiation
 - Acceptance
- On-the-Job Training (OJT) opportunities
- Retention

WIOA Eligibility Criteria

- Be at least 18 years old
- Provide a copy of California Drivers License/State ID, or US Passport or US Birth Certificate
- Provide a copy of Social Security card
- Present Selective Service verification (for males born after 1/1/1960)
- Create CalJOBS Account



Visit
Bounce Back Contra Costa
to start the process:

[https://www.wdbccc.com/
bounce-back-contra-costa/jobseeker/](https://www.wdbccc.com/bounce-back-contra-costa/jobseeker/)

*See all our
Career Videos:*

WIOA Orientation
Resume
Cover Letter
Job Search



Population: Reentry

Topic: Reentry Programs and Fathers Advancing Community Together (FACT)

- **Ron Thomas** RonT@rubiconprograms.org, Concord Site Manager and FACT II Program Manager



RUBICON
PROGRAMS

BEGIN THE JOURNEY TO CHANGE.

RUBICON PROGRAMS
Employment and Placement Services
ELEVATE PROGRAM

CORE SERVICES

Employment and Career Services

Assess Building

Wellness Education

Community Connections

Partners:



BUILDING BETTER FUTURES
TOGETHER



GOAL

Help participants achieve lasting economic mobility and as result reduce recidivism

We leverage additional funds to provide services in four areas:



Essentials for Long Term Success

HEAVY CUSTOMIZATION OF SERVICES

To meet the needs, interest and skills of the reentry population and individual circumstances of participants

Phase One-

Intake/Assessment- Tiers
Job Readiness Training / Financial literacy
Small group job search
Benefit Screening, application assistance

Phase Two-

Vocational & Career Advising
Individualized Job Search Placement
and Retention

Additional Services-

DV/IPV -
GED Prep
Training Partners
Family Reunification

CONTACT US

Rubicon Antioch

Julio Cazares

Interim Site Manager

julioc@rubiconprograms.org

418 W 4th St

Antioch, CA 94509

(925) 399-8990



Rubicon Concord

Ron Thomas

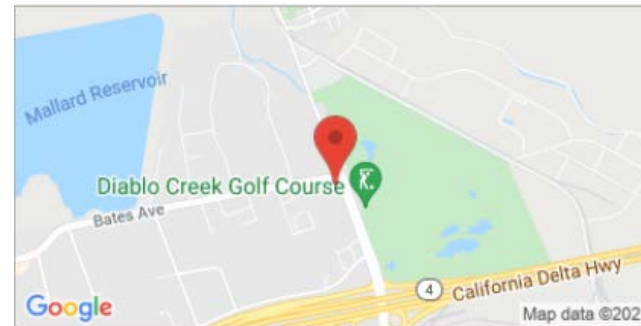
Site Manager

ront@rubiconprograms.org

4071 Port Chicago Hwy

Concord, CA 94520

(925) 671-4500



Rubicon Richmond

John Cunningham

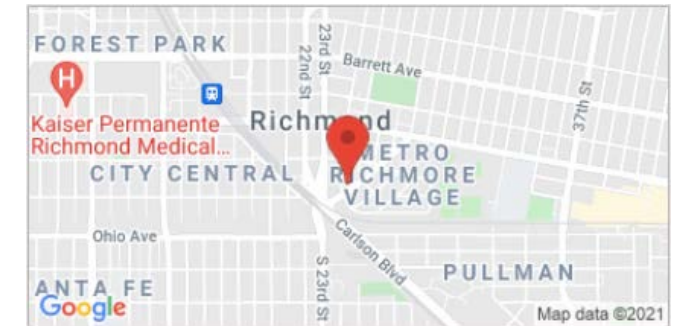
Site Manager

johnc@rubiconprograms.org

101 Broadway

Richmond CA 94804

(510) 412-1725



Rhody McCoy, Director of Community Based Programs

rhodym@rubiconprograms.org

Population:
Migrant and
Seasonal Farm
Workers

Topic: Services to Migrant and Seasonal Farm Workers (MSFW)

- **Juan Francisco Prieto**, Regional Manager, CHD WorkNet Center and **Mary Potts**, Division Director, Farmworker Services Division

Topic: Housing Department and Day Labor Center

- **Santino Garcia**,
santino.garcia@cahumandevlopment.org, Chief Organizational Officer



California
Human Development

California Human Development (CHD)
Founded -- 1967
Farmworker Services Division (FWS)

*Our Mission: A human services organization
that creates paths and opportunities for
people in need to rise above barriers in their
pursuit of better lives.*

*Our Vision: We Open Doors, Build Strong
Communities & Improve Lives*

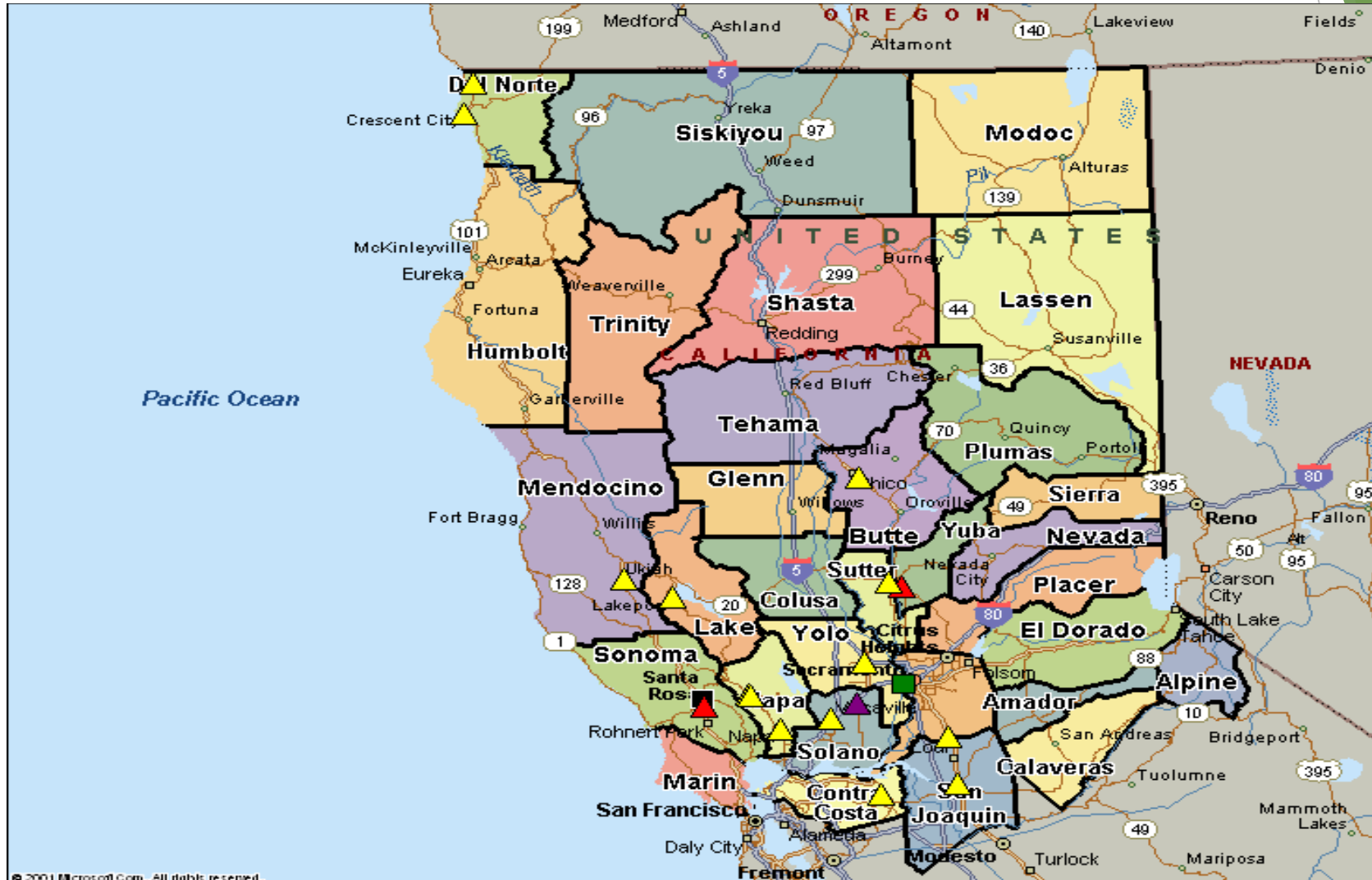
*Workforce Development Services
September 9, 2024*



California Human Development (CHD) Divisions

- ▶ Affordable Housing
- ▶ Community Services
- ▶ Farmworker Services
- ▶ Immigration & Citizenship

CHD 31-County Service Area



Farmworker Services Division (FWS)

► FWS provides low-income individual & other community members in need, throughout CHD's service area, with access to employment, education, training and emergency supportive services to promote self-sufficiency.





Eastern Region - Contra Costa County

929 Second Street

Brentwood, CA 94513

925.634.2565 ext. 1047

209.329.0982 cell

Division Services

- WIOA Career Services - *Basic, Individualized & Training*
- Counseling
- ESL (English-as-a-Second-Language)
- Adult Education/Basic Skills
- Job Search/Development & Job Placement
- Work Experience
- Vocational Training (In house & outside schools)
- On-the-Job Training
- Pre-Apprenticeship
- Temporary Employment (*During Disasters/Crisis*)
- Supportive Services (Training Related & Emergency Assistance)
- *For Youth, access to the 14 required elements are available*

**CHD's Stockton Anthony Soto
Employment Training Center
(ASET)
2895 Teepee Dr.
Stockton, CA
(916)371-8220 ext. 8003**

Welding Class

660 Hours

Obtain 2-5 Certificates

MIG

SMAW

GMAW

FCAW

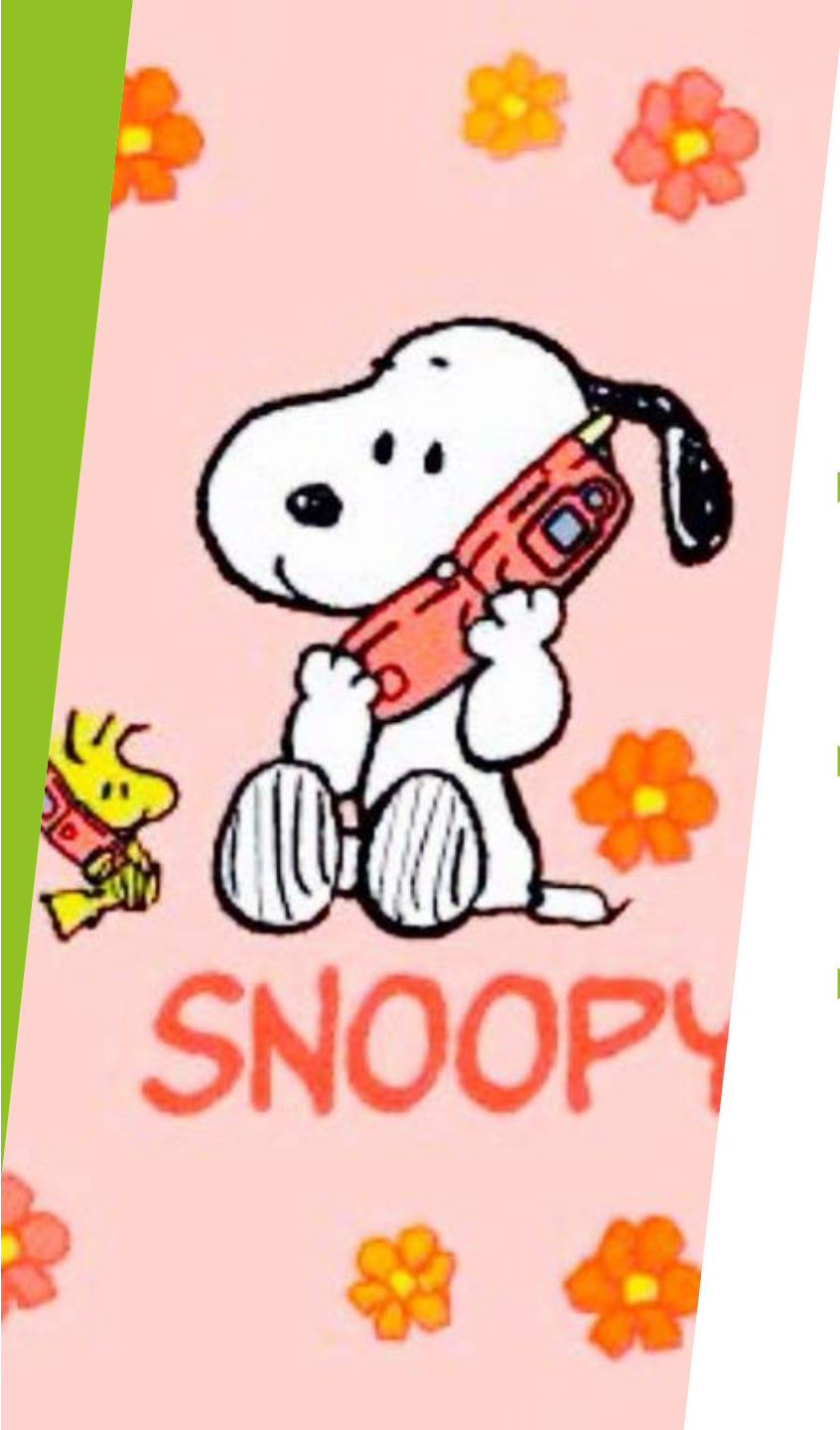




**CHD's ASET Center Truck
Driving Class
240 Hours
Obtain class A License**



CHD's Housing Department



Contacts

- ▶ Juan Francisco Prieto - FWS Eastern Regional Manager
 - ▶ Juan.Prieto@cahumandevlopment.org
 - ▶ 209-329-0982
- ▶ Mary Potts - FWS Division Director
 - ▶ Mary.potts@cahumandevlopment.org
 - ▶ 707.330.1742
- ▶ Santino Garcia - COO
 - ▶ Santino.Garcia@cahumandevlopment.org
 - ▶ 707.292.7350

Program Overview – Day Labor Centers

CHD operates two Day Labor Centers, one in the town of Healdsburg and the other in the town of Fulton (both in Sonoma County). The Centers provide a safe and dignified place where day laborers meet with employers for A fair day's wage for a fair day's work. With a bilingual staff at each Center, we can assist the clients with a variety of services. The typical job dispatching that is done at the Day Labor Centers range from landscaping/gardening, construction, building, demolition, moving, agriculture, bottling, harvest, maintenance, and seasonal or disaster work. With skilled and non-skilled laborers waiting for work, the Center staff dispatches to fit the employer's needs. With the target clientele being day laborers, recent immigrants, non- immigrants, seasonal workers, and low-income workers, we work with a diverse population. CHD Day Labor centers is not your typical employment agency.

Who are Day Laborers?

- **Local immigrant and non immigrant workers**
Vineyard, winery, construction, landscaping, restaurant
- **First time arrivals looking for way into the workforce**
- **Varying degrees of English language and skills**
- **Many day laborers support themselves and their family through this work or help supplement regular employment wages**



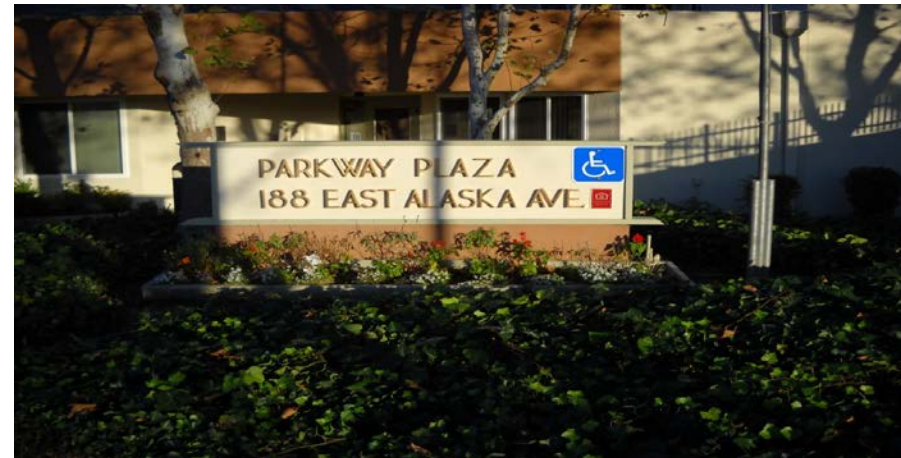
HOUSING SERVICES

We create opportunities through the management and ownership of decent, safe and affordable housing throughout Northern California.

Housing Portfolio

PERMANENT YEAR ROUND HOUSING

- **Parkway Plaza:** 100 units of elderly/disabled housing
 - Fairfield, CA – Constructed in 1980 with funding from HUD
 - **Mahal Plaza:** 98 units of year round farmworker housing
 - Yuba City, CA – (Phase 1 -52 Units Constructed in 1990 / Phase 2 – 46 Units Constructed in 1997) With funding from USDA/RD, HAC & HCD – Phase 3 included construction of a 5,000 square foot Community Center which began in 2003 (Joe Benatar Community Center)
 - **Aytch Plaza:** 11 single family homes (Planning addition of 9 units)
- Ortiz Plaza:** Santa Rosa Ca. – USDA/Tax Credit Project constructed in 2014: 30 units of year round affordable farmworker housing



NAPA COUNTY FARMWORKER CENTERS

Mondavi, Calistoga and River Ranch

TEMPORARY HOUSING FOR UNACCOMPANIED WORKERS



Napa Farm Worker Centers

(1994 -present)

Staffing:

Three on-site staff at each facility (on-site manager, cook and assistant cook/janitor)
Additional support staff maintenance worker & administrative assistant

Schedule: 2024

River Ranch: 11 months (February 2024 to December 2024)

Calistoga: 11 months (January 2024 to November 2024)

Mondavi: 11 months (January 2024 to November 2024)

Client Population: Unaccompanied farmworkers

Eligibility:

Must qualify as a farmworker (Check stub, Employer/Contractor Letter)

Income is not a requirement.

Legal status N/A

Length of Stay: Average stay is 1 day to 3 months

Cost: \$16.00 Per Day

Population:
Transition Aged
Youth (ages 18-
24)

Topic: Free Residential Job Training Programs for
Young Adults

Rosalina Rosas rosas.rosalina@jobcorps.org,
Outreach & Admissions Counselor



TREASURE ISLAND JOB CORPS CENTER



Careers Begin Here

Job Corps is a no-cost education and career technical training program administered by the U.S. Department of Labor that helps young people ages 16 to 24 improve the quality of their lives through career technical and academic training.

We teach eligible young adults the skills they need to become employable and independent and place them in meaningful jobs or further education



TREASURE ISLAND JOB CORPS



PROGRAM DESCRIPTION

- Fully funded vocational training program through the Department of Labor
- Enrolled trainees receive training, housing, clothing, meals, and transitional funds when graduating.
- Support services include: Career Counseling, Medical Services, Independent Living, and Career Transitional Support.
- No cost to participants
- Classroom ratios averaging 18 to 1





Job Corps Benefits

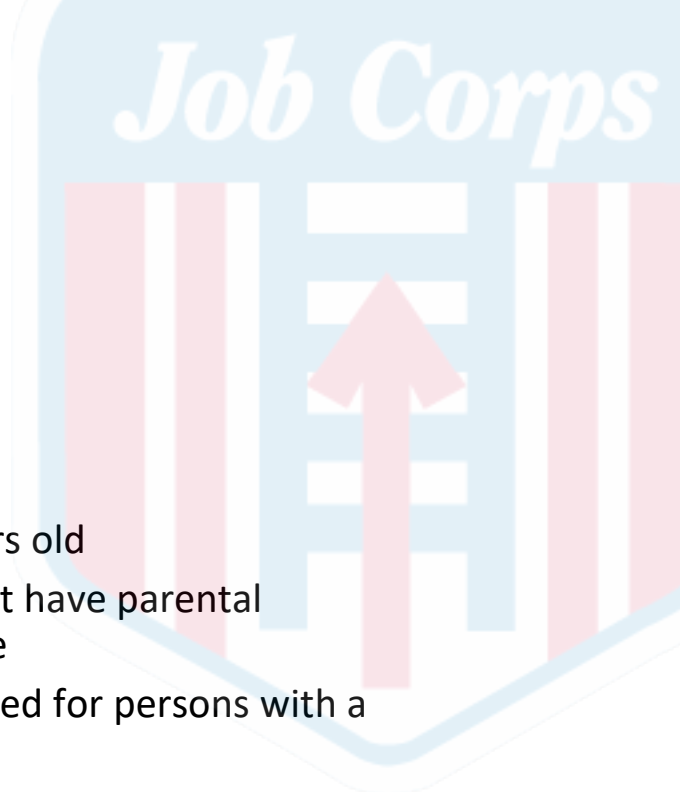
- Free Career Training
- High School Diploma
- Driver's Education
- Career Counseling
- Free Room & Board
- Basic Medical & Dental Care
- Clothing Allowances
- Living stipend
- Placement Services





Job Corps Eligibility

- Be Between 16 and 24 years old
 - Minor applicants must have parental consent to participate
 - The upper age is waived for persons with a disability
- Meet income guidelines
- Have no serious criminal history or outstanding issues
- US Citizen or legal/resident or other lawfully admitted immigrants



TREASURE ISLAND JOB CORPS

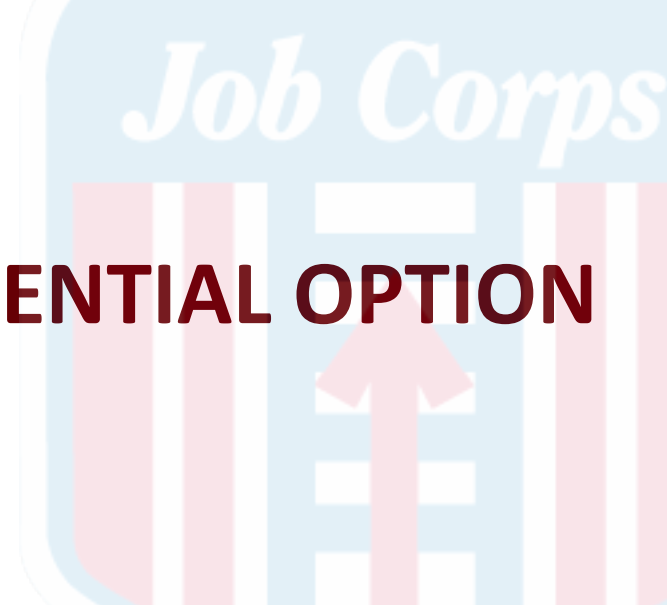


CAREER DEVELOPMENT SERVICES SYSTEM (CDSS)



1.	Outreach and Admissions (OA)	2.	Career Preparation Period (CPP)
Attend orientation and determine eligibility status, training selection and Center availability. Complete an application and interview.		Your first 4 to 6 weeks on Center. You will adjust to Center life, have a complete wellness physical, and take a TABE test. You will participate in MyPACE, a comprehensive career planning system. You will not be placed in your trade during this phase but will shadow and make a final trade selection.	
3.	Career Development Period (CDP)	4.	Career Transition Period (CTP)
You will enter your selected trade and start academics if needed. You will build employability skills, independent living skills and develop your career success skills (CSS).		Graduates will work with Career Transition Specialists (CTS) on their transition plan to include employment searches, college selection or military enrollment. CTS Staff will contact graduates at least once within every 30 days for a year.	





NON-RESIDENTIAL OPTION

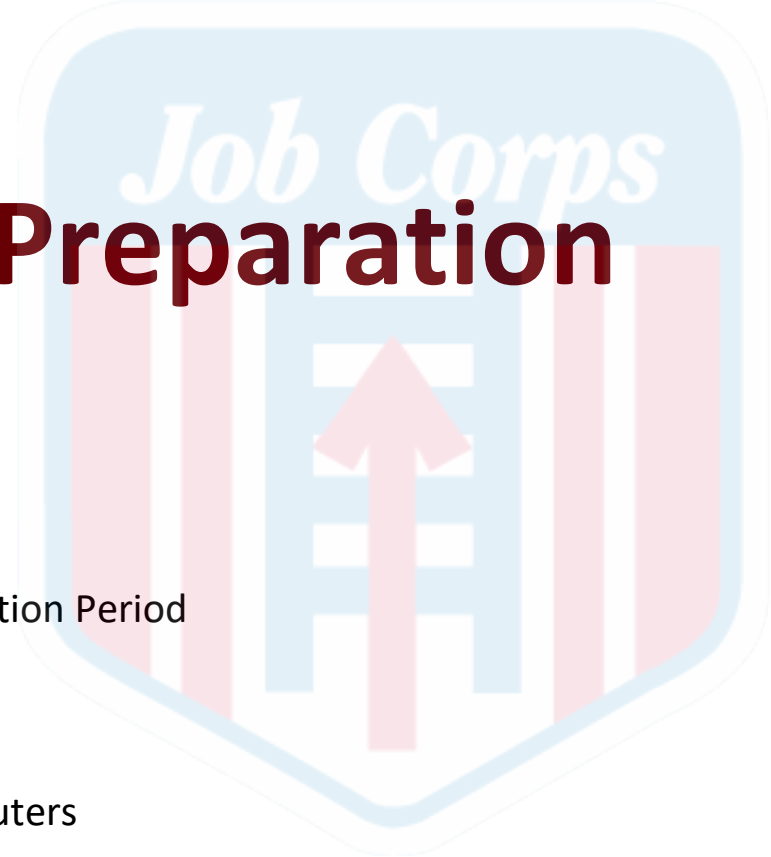
- **Non-Resident option for trainees live in Oakland or San Francisco (18 years old or over)**
- **All other trainees are considered Residential who don't live in Oakland and San Francisco and have to live on campus, since we are a closed campus**





Career Preparation Period

- CPP: Career Preparation Period
- Orientation
- Meet and Greet
- ID/ Uniforms/ Computers
- Drug Test | TEAP
- TABE Testing (Math and Reading)
- MyPace (Career Path)
- Job Shadowing
- Intro to Job Corps



Career Technical Training

TREASURE ISLAND JOB CORPS OFFERS THE FOLLOWING CAREER TECHNICAL TRAINING

- Building Construction Technology
- Carpentry
- Cement Masonry
- Electrical
- Plastering
- Office Administration
- Clinical Medical Assistant (18+ HSD/GED)
- Certified Nurse Assistant
- Security and Protective Services
- Culinary Arts/ Advanced Culinary





Job Corps Academics

- TABE Testing
- Math
- Reading
- High School Diploma Program (Penn Foster)



TREASURE ISLAND JOB CORPS



Career Transition Period

- College Preparation
- Military Preparation
- ACT: Advance Career Transition
- Internship Program
- Interview Preparation
- Job Market
- What's next





Job Corps

Career Success Standards

- Workplace relationships and ethics
- Interpersonal skills
- Personal growth and development
- Independent Living
- Career and personal planning
- Communications
- Multi-cultural awareness
- Information management



TREASURE ISLAND JOB CORPS





Job Corps Extra Benefits

- Advanced Training in each of the foundation technical trades
- Work-Based Learning opportunities
- Apprenticeships
- Recreational, Leadership, and Student Government



Life on Campus

Job Corps



1

Dormitories

- Roommates
- Jack and Jill Set up room
- Cleaning Responsibilities
- Dorm Meetings
- Laundry Facility (Free of Charge)
- Communications
- Student Government Association
- Safe Storage



2

Recreation

- Indoor Gym
- Weight & Cardio Room
- Game Hall/Activities Room
- Independent Living
- Recreation Field Trips
- Urban Farms
- Clubs



3

Cafeteria

- 3 meals a day
- Vegetarian Option
- Salad Options
- All you can Eat
- Hot Snacks
- Student Store
- Vending Machines





Rules & Regulations

1.	<u>STRUCTURE</u>	2.	<u>NUISANCE BEHAVIOR</u>
<p>Job Corps is a highly structured program with high expectations geared towards developing long lasting employability skills.</p>		<p>Dress code - Using Profanity - Disrupting Others - Refusing to Perform Assignments - Failing to Follow Directions - Attendance .</p>	
3.	<u>TERMINABLE ACTIONS</u>		<u>REQUIRED ATTENDANCE</u>
<p>Drug/Alcohol use or possession - Assault - Threats - Harassment - Gang Activity - Weapons - Arrest - Cheating - Disrepute to the program</p>		<p>Daily attendance to all classes from 8 am to 330 pm - Some required meetings during evening programing</p>	



YOUR COMMITMENT TO SUCCESS

Job Corps

Follow Policies

Be Focused

**Take Pride In
Your Center**

**Have A
Positive
Attitude**

**Make Joining
Job Corps
Your Choice**

**Be Open to
Change**



Job Corps Next Steps

- Schedule a Center tour- Available upon Request
- Collect your documents- SSN card, Birth Certificate, Immunization Records, copy of transcripts, and proof of income
- Youth in Foster Care, SNAP, Free or Reduced Lunch – automatically income eligible
- Meet with an Admissions Counselor and complete the application process



TREASURE ISLAND JOB CORPS



Population:
Veterans

Topic: Job Development to Connect Employers with Veterans

- **Joe Erby** joseph.erby@edd.ca.gov, Local Employment Veterans Representative

EMPLOYMENT DEVELOPMENT DEPARTMENT JOBS FOR VETERANS' STATE GRANTS (JVSG) PROGRAM



"EDD Concord Veteran Services Team"

WHAT WE WILL COVER...

Who we are (Purpose)

What we do (Mission)

How we do it (Execution)

Helping us, help you

But First.....



WHO WE ARE (BRANCHES OF THE EDD)

Employment
Development
Department

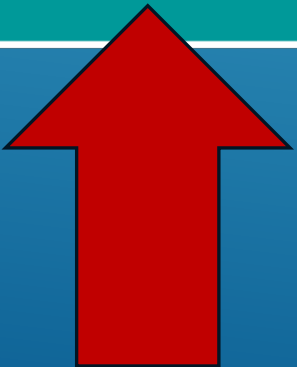
Workforces
Services

Unemployment
Insurance

Tax Branch

Disability Insurance

Employment
Training
Panels



WHAT IS THE JOBS FOR VETERANS STATE GRANTS (JVSG) PROGRAM

- ▶ It is federal funding, through a formula grant, to 54 State Workforce Agencies (SWAs).
- ▶ Each state has been awarded a federal JVSG grant (not state specific).
- ▶ Provide individualized career- and training-related services to eligible veterans and eligible persons with Barriers to Employment (BTEs).
- ▶ Serve other authorized populations, and help employers fill their workforce needs with job-seeking veterans.
- ▶ AJCC resource area access.

WHO WE ARE – VETERAN STAFF ROLES

Who?

- ▶ Disabled Veterans' Outreach Program (DVOP) specialist position
- ▶ Local Veterans' Employment Representative (LVER) staff

They do what?

- ▶ DVOP specialists provide individualized career services (ICS).
Develop OA/IEP
Address barriers to employment.
- ▶ LVER conducts outreach to employers to inform of no-fee business services, hiring needs, hiring veterans.
Informs about the benefits of CalJOBS labor exchange.
Works with businesses, contractors, and employer organizations to develop career opportunities for veterans.

WHAT WE DO

DISABLED VETERANS' OUTREACH PROGRAM SPECIALIST (DVOP)



DVOPs provide services through an individualized career services approach which includes three elements:

- Comprehensive Assessment
- Employment Plan,
- Consistent Contact.

DVOPs also conduct outreach with other service providers in the local area in order to build relationships and enroll and co-enroll more veterans into the program.

BARRIERS TO EMPLOYMENT (BTEs)

DVOPs establish a strong rapport with veterans to help them overcome Barriers to Employment (BTEs).

Barriers to Employment (BTEs) include:

- ▶ Homelessness
 - ▶ A recently separated service member
 - ▶ A justice involved individual who has been released from incarceration
 - ▶ Vietnam era Veteran
 - ▶ Veterans aged 18-24 years old
 - ▶ Low income
 - ▶ Unemployed
- 
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WHAT WE DO

LOCAL VETERANS' EMPLOYMENT REPRESENTATIVE (LVER)

LVER conducts outreach to employers on behalf of veterans.

- Promotes the advantages of hiring veterans
- Plans and participates in career fairs
- Plans and participates in On-site Recruitments
- Establishes a way to streamline veteran hiring processes with employers
- Conducts job searches and workshops, and establishes job search groups



HELP US HELP YOU!

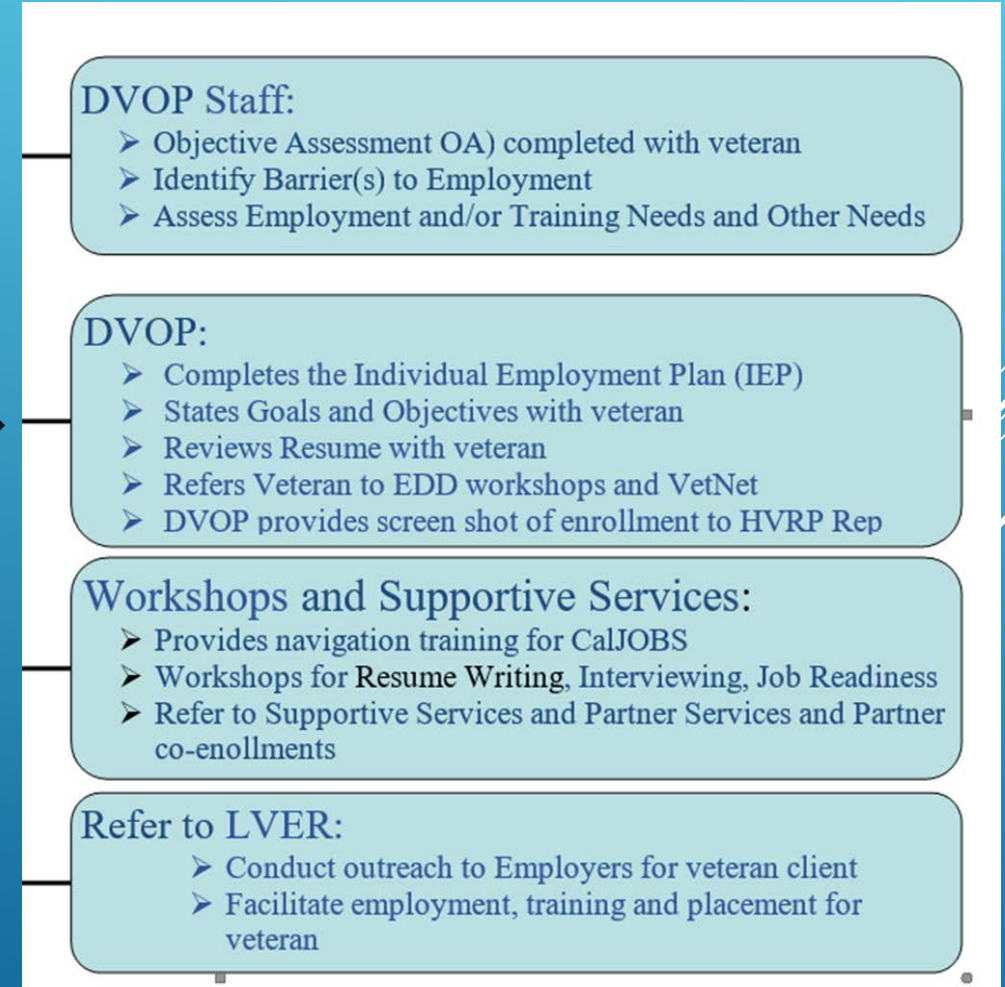
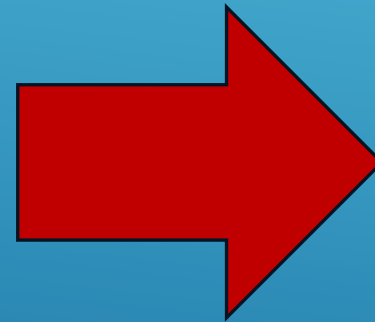
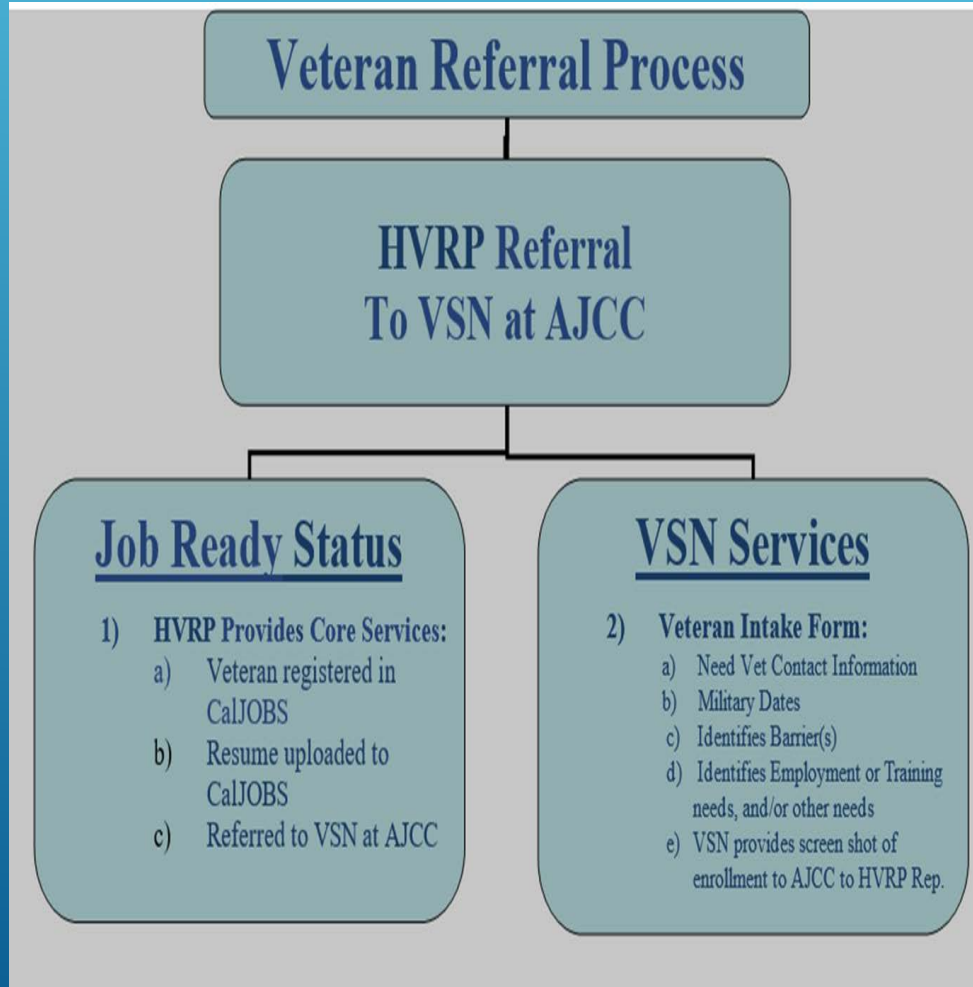
Resources

- Transportation
- HVRP
- SSVF
- Child Support Services (DMV License Clearance)
- SNAP services

Training

- Rubicon
- Workforce Innovation Opportunity Act (WIOA)
- Opportunity Junction
- Apprenticeships
- VOCREHAB

HOMELESS VETERANS REINTEGRATION PROGRAM (HVRP)



JUSTICE INVOLVED



- ▶ Parole And Community Team (PACT)
- ▶ Expungement Referrals
- ▶ Bay Area Legal
- ▶ Career Coaching
- ▶ Federal Bonding Program

POP QUIZ!

- ▶ What are the four steps of the employment process?



POP QUIZ!

▶ What are the Keys to a Successful HVRP Co-enrollment?

Communication

Removing Barriers

Employment

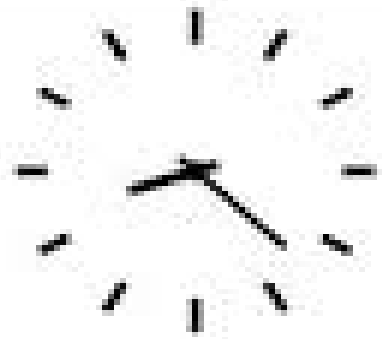


TIME TO SHARE OTHER EDD PROGRAMS & SERVICES

Reference Handouts



QUESTIONS?



Q & A time





THE EDD IS AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM. AUXILIARY AIDS AND THE EDD IS AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES. REQUESTS FOR SERVICES, AIDS, AND/OR ALTERNATE FORMATS NEED TO BE MADE BY CALLING 1-866-490-8879 (VOICE).

Closing and Survey

Jaime Jenett, Health Housing and Homeless
Services

<https://forms.office.com/g/YtPjfmbPYf>