

Paid Sick Leave and Expanded Family and Medical Leave Under the Families First Coronavirus Response Act

Employees are entitled to take leave related to COVID-19 if the employee is unable to work, including unable to telework, due to the following reasons.

Reason for Leave	EPSL Hours	EPSL Paid At	EPSL Capped At	EFMLA Eligible
1. is subject to a Federal, State or local quarantine or isolation order related to COVID-19	Full Time 80	100% regular rate	\$511/day and \$5,110 total	No
	Part Time 2-week avg			
2. has been advised by a health care provider to self-quarantine related to COVID-19	Full Time 80	100% regular rate	\$511/day and \$5,110 total	No
	Part Time 2-week avg			
3. is experiencing symptoms of COVID-19 and seeking a medical diagnosis	Full Time 80	100% regular rate	\$511/day and \$5,110 total	No
	Part Time 2-week avg			
4. is caring for an individual subject to an order described in (1) or (2)	Full Time 80	2/3 regular rate	\$200/day and \$2,000 total	No
	Part Time 2-week avg			
5. is caring for a child whose school or place of care is closed due to COVID-19	Full Time 80	2/3 regular rate	\$200/day and \$2,000 total	Yes*
	Part Time 2-week avg			
6. is experiencing any other substantially similar condition specified by the U.S Department of Health and Human Services	Full Time 80	2/3 regular rate	\$200/day and \$2,000 total	No
	Part Time 2-week avg			

Employees may receive up to 10 weeks more of paid sick leave and expanded family and medical leave paid at 2/3 for qualifying reason #5 above for up to \$200 daily and \$12,000 total.